



Risk Safety Manager – Wellons, Inc.

Would you like to work for a company that has great benefits, provides a positive workplace atmosphere with an opportunity for growth, then you want to be a part of our team here at Wellons.

For over 50 years, Wellons has been a leader in providing biomass-fired energy systems, lumber dry kilns, and related products and services. Firmly established, Wellons provides its customers with complete services in design, engineering and manufacturing, as well as installation services and on-site technical services.

We are looking for a fulltime **Risk Safety Manager – Vancouver** to join our team. The Risk Safety Manager is a senior leadership role responsible for developing, implementing, and managing safety and risk management programs within the organization. They play a crucial role in ensuring compliance with legal regulations, minimizing risks, and fostering a safety-conscious culture.

Duties include, but not limited to the responsibilities outlined below:

- **Risk Assessment and Mitigation:**
 - Identify potential hazards and evaluate risks associated with construction projects, service projects, and manufacturing operations.
 - Develop protocols and preventive measures to prevent accidents and injuries.
 - Collaborate closely with management and employees to ensure adherence to safety policies and procedures.
 - Stay up-to-date with new laws and regulations and maintain safety policies and protocols accordingly.
- **Safety Culture Development:**
 - Lead the development of a safety and risk management culture dedicated to excellence.
 - Provide proactive leadership by anticipating problems, sharing knowledge, and promoting employee engagement.
 - Monitor results and make improvements based on data-driven insights.
- **Training and Compliance:**
 - Ensure safety and health training meets both Wellons and customer requirements.
 - Train employees on safety policies.
 - Maintain and distribute safety policies and training records in accordance with Wellons and customer requirements.
 - Conduct incident investigations and manage hazard assessment activities.
 - Accompany regulatory and customer inspections and provide documentation and respond to request.
 - Stay informed about legal regulations and industry standards.
 - Maintain ISNet World requirements for customers.
 - Oversee compliance and recordkeeping for SDS, COIs, OSHA logs, and worker's compensation claims.

- **Budgeting and Staff Management:**

- Develop annual plans and budgets for safety and health initiatives.
- Manage safety staff, including hiring, coaching, and performance evaluation.
- Oversee and manage safety incentive programs, workers' compensation claims, and return-to-work programs.

REQUIREMENTS

- Bachelor's degree or equivalent in a relevant field (e.g., safety management, engineering).
- Extensive experience in safety and risk management within the construction and manufacturing industries.
- Strong knowledge of OSHA regulations and safety best practices.
- Excellent communication, leadership, and problem-solving skills.
- Strong technical skills and knowledge of Microsoft Excel, Word, Outlook and Teams.
- Valid driver's license and US passport.
- Ability to travel up to up to five days per month.

BENEFITS

Vacation, Sick, Holiday pay, Medical, Dental, Vision, and Profit Sharing

Salary: \$105,000 - \$140,000 per year